



TeckChek

Coding assessments and interviews are like **Marmite** to Software Engineers: you either love them or hate them.



IKM reduces hire time by up to 50%



The difference between getting a second interview



Tests take around an hour

IKM testing gives the employer a chance to see your practical, on-the-job skills, rather than just hearing you talk about them. The test is a series of questions that increase in difficulty the more you answer correctly, giving you the opportunity to show just how good you are. While others talk the talk, this is your opportunity to show that you can walk the walk.

DO



TRUST THE TECH

It will assess you as you work, offering you new questions based off your previous answers.



CHECK AND CHECK AGAIN

We don't have to tell you how the tiniest error can ruin your code.



BE PREPARED

Find a quiet space where you won't be disturbed. We suggest using a PC or laptop rather than a mobile phone.

DON'T



RUSH

Answering correctly is much more important than answering quickly.



MISS ANY QUESTIONS

There's no negative marking. Try your best on each and every question.



KEEP CALM

IKM tests aren't a pass or fail test. They're used to give the interviewer more of an insight into you and how you work.

We place the best Software Engineers into some of the world's most exciting businesses. Want to know more?
marketing@developrec.net or 0207 733 0430

